

Hanzhe Li

The University of Hong Kong
Economics Area, HKU Business School
Pok Fu Lam, Hong Kong SAR

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EDUCATION

Ph.D. Candidate in Economics, The University of Hong Kong	2021–2027 (expected)
M.Phil. in Economics, The Chinese University of Hong Kong	2019–2021
Bachelor's degree in Economics, Minor in Mathematics, Nanjing University	2015–2019
Exchange Student, University of Queensland	Spring 2018

PUBLICATIONS

Attribution and Persuasion: The Paradox of Interpretable AI

With Jin Li, Ye Luo, and Xiaowei Zhang. Accepted for publication in *Management Science*

Transparency and Policymaking with Endogenous Information Provision

The RAND Journal of Economics, 2025

WORKING PAPERS

AI-Attributed Layoffs (with Jin Li and Xiaowei Zhang)

AI vs. Humans as Managers (with Jin Li and Andrew Yunchou Zhang)

Governing Rules in Relational Contracts (with Jin Li and Andrew Yunchou Zhang)

Managing Loyalty in Hierarchical Organizations (with Jin Li, Arijit Mukherjee, and Luis Vasconcelos)

RESEARCH APPOINTMENT

Research Associate, HKU Centre for AI, Management and Organization	2025–present
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VISITS

Visiting Ph.D. Student, Department of Political Science and Harris School of Public Policy, The University of Chicago	Fall 2025
Visiting Ph.D. Student, Kellogg School of Management, Northwestern University	Fall 2024

AWARDS

FBE PhD International Research Visit Award, HKU Business School	2025
HKU Foundation First Year Excellent PhD Award, The University of Hong Kong	2023–2024
FBE PhD Research Progress Award, HKU Business School	2023–2024
FBE PhD Research Excellence Award, HKU Business School	2023–2024
FBE PhD Entrance Scholarship, HKU Business School	2021–2022
Postgraduate Scholarships, The University of Hong Kong	2021–2025
Best Academic Performance Award, The Chinese University of Hong Kong	2020
Outstanding Graduate, Nanjing University	2019

PRESENTATIONS

Economics Brownbag Seminar, Hong Kong Baptist University (scheduled)	2026
Asian Meeting of the Econometric Society, Hong Kong	2026
Asian School in Economic Theory, The University of Hong Kong	2026
The Economics and Business of Artificial Intelligence Workshop at HKUST	2026
11th Workshop on Relational Contracts	2025
Conference of the Society for Institutional & Organizational Economics	2025
World Congress of the Econometric Society	2025
Hong Kong Conference on Development with Social Responsibilities	2025
Theory Brownbag Seminar, Michigan State University	2024
HKU Business School PhD Students Research Showcase	2024
POMS-HK International Conference	2024
Hong Kong Economic Association Biennial Conference	2023
HKU Management and Strategy Seminar	2022

TEACHING*Guest Lecturer*

STRA 6017, Organizational Economics and Business Strategy II, HKU November 2023

Teaching Assistant

STRA 6017, Organizational Economics and Business Strategy II, HKU Spring 2025

EMBA 6627, Capstone Project, HKU July 2023; December 2024;
February, March, and May 2025

ECON 2011, Basic Microeconomics, CUHK Fall 2019; Spring and Fall 2020

REFEREING

Games and Economic Behavior; Labour Economics; Management Science; Review of Economic Design; The Economic Journal

PUBLIC WRITING

“Artificial Intelligence and Career Concerns” (in Chinese), *Long Hu Shan Xia* column, Oct 2023
Hong Kong Economic Journal

SKILLS

Languages: Chinese (native), English (fluent), Japanese (JLPT N2)

Programming: MATLAB, Python, R